

Nursing Excellence Awards Eligibility Grid 2022

Award Category	Purpose of Recognition	Minimum Employment	BSN	Certified	Clinician Level					
					Wage	Clin 1	Clin 2	Clin 3, 4, Charge	APRN	Case Manager
Beginning Practitioner of the Year	To recognize an outstanding new nurse, practicing less than 18 months	Nominees must have started as a Clinician 1 at UVA in the last 18 months, and must have completed their orientation by time of submission				X	X			
Exemplary Clinical Practice	To recognize a nurse who demonstrates superlative clinical skills and knowledge	1 year, and must have completed their orientation by time of submission			X		X	X		X
Excellence in Relationship-Based Caring	To recognize a nurse who demonstrates practice of Relationship Based Care	1 year, and must have completed their orientation by time of submission			X		X	X	X	X
Excellence in Advanced Practice Nursing	To recognize an advanced practice nurse who demonstrates the highest level of professional practice	6 months, and must have completed their orientation by time of submission	Any Medical Center Advanced Practice Provider							
Excellence in Knowledge Development and Expansion	To recognize a researcher or team who has identified and implemented best practice in their area	1 year, and must have completed their orientation by time of submission			X	X	X	X	X	X
Nurse of Distinction	To recognize a nurse who is a role model to fellow clinicians	1 year, and must have completed their orientation by time of submission	X or in process	X	X		X	X	X	X
Preceptor of the Year	To recognize an outstanding nursing preceptor	1 year, and must have completed their orientation by time of submission			X		X	X	X	X
Transformational Leader	To recognize a non-manager leader who demonstrates ability to transform the unit's values, beliefs, behaviors	1 year, and must have completed their orientation by time of submission	X					X	X	X
Excellence in Interprofessional Collaboration	To recognize ANY patient care provider who contributes to quality, collaborative care	1 year, and must have completed their orientation by time of submission	Any Medical Center patient care provider, excluding RN Clinician 1							
Exemplary Resident/Fellow Physician	To recognize a resident or fellow physician colleague who demonstrates collaborative patient care and problem solving.	Must be in residency or fellowship	Any UVA Health Resident or Fellow physician							

**Awards recognize medical center team members (non-contracted employees) whom are off orientation and in good-standing*